Plymouth

To the inhabitants of the town of Plymouth in the County of Grafton in the state of New Hampshire qualified to vote in town affairs:

You are hereby notified to meet at the Plymouth Elementary School in said Plymouth on Tuesday, the 9th of March, 2021, polls to be open for voting on Article 1 at 8:00 a.m. and to close no earlier than 7:00 p.m., and you are hereby notified to meet at the Plymouth Elementary School in said Plymouth on Saturday, the 17th of April, 2021 at 9:00 a.m. to noon for voting on the business session of the Town Meeting at which time action will be taken upon the remaining articles of this warrant.

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 2/5/2021 a true and attested copy of this document was posted at the place of meeting and at Town Hall and that an original was delivered to Town Clerk.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Bolton</td>
<td>Chair, Select Board</td>
<td></td>
</tr>
<tr>
<td>Maryann Barnsley</td>
<td>Member, Select Board</td>
<td></td>
</tr>
<tr>
<td>John Randlett</td>
<td>Member, Select Board</td>
<td></td>
</tr>
<tr>
<td>Neil McIver</td>
<td>Members, Select Board</td>
<td></td>
</tr>
<tr>
<td>Zachary Tirrell</td>
<td>Members, Select Board</td>
<td></td>
</tr>
</tbody>
</table>
To the inhabitants of the town of Plymouth in the County of Grafton in the state of New Hampshire qualified to vote in town affairs:
You are hereby notified to meet at the Plymouth Elementary School in said Plymouth on Tuesday, the 9th of March, next, polls to be open for voting on Article 1 at 8:00 a.m., and to close no earlier than 7:00 p.m., and you are hereby notified to meet at the Plymouth Elementary School in said Plymouth on Saturday, the 17th of April, next at 9:00 a.m. to noon for voting on the business session of the Town Meeting at which time action will be taken upon the remaining articles of this warrant.

**Article 01: Election of officers**

To elect the following town officers which appear on the official town ballot for the ensuing year: (1) Selectmen-3-year term, (1) Supervisor of the Checklist-6-year term, (1) Cemetery Trustee-3-year term, (2) Library Trustee-3-year term, (1) Library Trustee-1-year term, (1) Moderator-2-year term

**DELIBERATIVE SESSION**

**Article 02:** To see if the Town will vote to approve these optional Town Meeting procedures, with the understanding that, on the date of the April 17, 2021 business session of Town Meeting, voting on the remaining warrant articles, beginning with Article 2, shall be by ballot voting, and there will be no discussion of or amendments to any of the warrant articles at this session of the Town Meeting.

This Warrant Article requires a majority vote

**Article 03:** To see if the Town will vote to recognize Plymouth as the Destination for Environmental Studies for Eco-Tourism, which would formalize a similar recognition that was passed by the Select Board on April 4, 2017.

By recognizing Plymouth as the Destination for Environmental Studies and Eco-Tourism, the Town of Plymouth is sending a message that our Town is the place to enjoy nature and learn about our environment. Furthermore, this action will put Plymouth on the map, in a stronger position to organize and develop planning for our future economic and educational endeavors; and create funding opportunities for future projects.

**Article 04:** To see if the Town will vote to reclassify Martin Estates Road from a private association road to a town owned road from the intersection of Bridgewater Hill Rd. to the cul de sac ending on Martin Estates Road.

This warrant article was presented by petition and requires a majority vote

**Article 05:** To see if the Town will vote to raise and appropriate the sum of $25,000 for costs associated with conservation land acquisition and protection, including, but not limited to, establishing an easement on lands associated with a Pemi Oxbow Recreation Area and to offset this appropriation by authorizing the
withdrawal of $25,000 from the Conservation Commission Capital Projects Capital Reserve Fund established for this purpose

Article 06: To see if the Town will vote to raise and appropriate the sum of $4,463,929 for FY 21/22 general governmental and Departmental expenses, as follows:

Salaries, Fees and Expenses - Selectmen’s Office $ 403,195
Election, Registration, Vital Statistics - Town Clerk’s Office 157,650
Financial Administration 345,964
Reappraisal of Property 75,000
Contract Services Legal & others 185,488
Personnel Administration 1,500
Planning and Zoning 210,106
Land Use Enforcement 31,595
General Government Buildings 47,400
Cemeteries 60,967
Misc. Insurance (workers comp, liability & unemployment) 197,291
Advertising & Regional Association 6,332
Emergency Management 40,449
Parks & Recreation 790,187
Library 517,198
Care of Trees 7,000
Patriotic Purposes 4,700
Other Culture & Recreation 12,100
Humane Society 6,500
Health Enforcement 10,000
Airport 7,550
Welfare Officer 27,551
Welfare Vendor Payments 70,000
Recycling/Solid Waste Disposal 486,843
Pemi-Baker Solid Waste District Dues 4,031
Infrastructure Bond Payment #6 Approved 2016 232,144
Infrastructure Bond Payment #1 Approved 2020 300,000
Library Expansion Project Bond Payment #11 136,971
Conservation Commission 2,050
Health Agencies 23,070
Intergovernmental Welfare Agencies 63,097

The Board of Selectmen recommend passage of this article.

Article 07: COLLECTIVE BARGAINING AGREEMENT
To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and AFSME, Council 93, which calls for the following estimated increases in salaries and benefits at the current staffing level (for police and fire employees)

<table>
<thead>
<tr>
<th>FISCAL YEAR</th>
<th>ESTIMATED INCREASE</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>21/22</td>
<td>Police $ 22,387.00</td>
<td>Fire $ 32,927.00</td>
</tr>
</tbody>
</table>
And further to raise and appropriate the amount of $55,314.00 for the 2021/2022 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over that of the appropriation at current staffing levels paid in the prior fiscal year.

**Article 8: Special Town Meeting Collective Bargaining Agreement**

Shall the Town, if article 07 is defeated, authorize the governing body to call one special meeting, at its option, to address article costs only. (majority vote).

The Board of Selectmen recommend passage of this article. (Majority vote required)

**Article 9: Police & Dispatch**

To see if the Town will vote to raise and appropriate the sum of $2,271,313 for FY 21/22 public safety-police and dispatch as follows:

- Police Department $1,752,825
- Dispatch $518,488

And further to offset this appropriation by authorizing the withdrawal of $30,000 from the Police Special Detail Fund.

The Board of Selectmen recommend passage of this article.

**Article 10: Police Parking**

To see if the Town will vote to raise and appropriate the sum of $92,616 for the purpose of funding the FY 21/22 Parking Department and to offset this appropriation by further authorizing the withdrawal of $30,000 from the parking special revenue fund.

The Board of Selectmen recommend this article.

**Article 11: Police Resource Officer**

To see if the Town will vote to raise and appropriate the sum of $120,226 for the purpose of funding the FY 21/22 Resource Officer to be offset by $93,845 from the SAU48 School System.

The Board of Selectmen recommend this article.

**Article 12: Fire & Ambulance**

To see if the Town will vote to raise and appropriate the sum of $1,664,322 for FY 21/22 public safety – fire & ambulance, as follows:

- Fire Department $1,532,752
- Ambulance $131,570

The Board of Selectmen recommend passage of this article.

**Article 13: Highway Department & Street Lighting**
To see if the Town will vote to raise and appropriate the sum of $1,200,773 for FY 21/22 for the Highway Department, as follows:

Highway Department  $ 1,138,773
Street Lighting        $   62,000

And further to offset this appropriation by authorizing the withdrawal of $25,000 (to offset 4312-931-00 Road Construction) from the Motor Vehicle Capital Reserve Fund established for this purpose.

The Board of Selectmen recommend passage of this article.

**Article 14: Bartlett Road Improvements**

To see if the Town will vote to raise and appropriate the sum of $125,000 for the purpose of funding the following Capital Outlay Projects for FY 21/22.

Bartlett Road Improvements – Phase 1   $ 125,000

The Board of Selectmen recommend passage of this article

**Article 15: Capital Land and Improvements**

To see if the Town will vote to raise and appropriate the sum of $263,400 for the purpose of funding the following Capital Outlay Projects for FY 21/22.

Landfill Monitoring             $   8,400
Improve Road Construction      $  202,000
Crushed Gravel                 $   10,000
Conservation Commission Projects $   5,000
Airport Improvements           $    3,000
Perpetual Care Fund Reimbursement $  35,000

The Board of Selectmen recommend passage of this article

**Article 16: Capital Machinery, Vehicles and Equipment**

To see if the Town will vote to raise and appropriate the sum of $201,751 for the purpose of funding the following Capital items for FY 21/22:

Fire – F250 4X4                 $  43,902
Fire – Portable Radios         $   25,000
Ambulance – Equipment Defibrillators $  18,975
Highway – Sidewalk Tractor final payment $  37,192
Ambulance – Tools              $   12,000
Ambulance – Power Lift         $  29,682
Highway Equipment Repairs      $   20,000
Airport Tractor                $   15,000

The Board of Selectmen recommend passage of this article
Article 17: To see if the Municipality will vote to raise and appropriate the sum of $40,000 to fund the following capital item:

**Recycling Plow Utility Truck** $ 40,000

And to authorize the withdrawal of $20,000 from the Recycling Equipment Capital Reserve fund established for this purpose

The Board of Selectmen recommend passage of this article.

Article 18: Capital Reserve

To see if the Town will vote to add to the existing Capital Reserve Funds under the provision of RSA 35:1 for the following purposes and raise and appropriate the respective sums (totaling $198,000) to be placed in said funds and to further designate the Board of Selectmen as agents to expend from these funds:

- Conservation Commission CRF $ 5,000
- Highland Street/South Main St. CRF $ 100,000
- Highway Heavy Equipment CRF $ 88,000
- Library Building Maintenance CRF $ 5,000

The Board of Selectmen recommend passage of this article.

Article 19: Other Business

To transact any other business that may legally come before said meeting.